

**City of Shasta Lake  
Payrate Schedule  
Effective 10/29/2023  
Approved 12/5/2023**

Effective 7/1/2023

Mid-year changes:

Position Titles / Classifications	Bargaining Unit	Effective 7/1/2023		Mid-year changes:		Effective Date
		Hourly Payrate	Monthly Payrate	Hourly Payrate	Monthly Payrate	
Account Clerk I	T	25.51	4,422		-	
Account Clerk II	T	27.74	4,808		-	
Accounting Technician	M	33.15	5,746		-	
Administrative Assistant	T	26.54	4,600		-	
Animal Control Officer	T	25.41	4,404		-	
Animal Control Officer-Supervisor	M	33.56	5,817		-	
Assistant Electric Director	M	84.54	14,654	105.46	18,280	Effective 12/10/2023
Associate Civil Engineer	M	61.14	10,598		-	
Building Inspector	T	35.92	6,226		-	
Building Official	M	54.64	9,471		-	
Chief Water Treatment Plant Operator	M	56.74	9,835		-	
City Clerk	M	49.22	8,531		-	
City Engineer	M	78.72	13,645		-	
City Manager	M	92.99	16,118	116.01	20,108	Effective 12/10/2023
Code Enforcement Officer	T	28.24	4,895		-	
Community Economic Development Manager	M	47.98	8,317		-	
Computer Aided Drafter/Technician	T	27.66	4,794		-	
Development Services Technician I	T	21.07	3,652		-	
Development Services Technician II	T	24.19	4,193		-	
Development Services Technician III	T	26.54	4,600		-	
Electric Leadworker	I	70.55	12,229	81.12	14,061	Effective 11/12/2023
Electric Lineman	I	65.63	11,376	75.46	13,080	Effective 11/12/2023
Electric Operations Manager	M	84.54	14,654	105.46	18,280	Effective 12/10/2023
Electric Troublemaker	I	68.69	11,906	78.98	13,690	Effective 11/12/2023
Electric Utilities Director	M	104.34	18,086	137.10	23,764	Effective 12/10/2023
Engineering Technician II	T	37.72	6,538		-	
Equipment Mechanic	T	32.75	5,677		-	
Equipment Mechanic Lead Worker	T	34.86	6,042		-	
Executive Assistant	M	31.93	5,535	32.00	5,547	Effective 1/1/2024
Finance & General Services Manager	M	49.22	8,531	60.10	10,417	Effective 10/29/2023
Finance Director	M	69.67	12,076		-	
Fuel Reduction Coordinator	M	44.26	7,673		-	
GIS Program Coordinator	M	52.81	9,154		-	
Janitor/Maintenance Worker	T	16.93	2,935		-	
Line Staking Technician	I	52.50	9,100	60.37	10,464	Effective 11/12/2023
Meter Reader	T	24.94	4,323		-	
Meter Reader/Service & Warehouse Worker	T	31.63	5,483		-	
Operator in Training	T	27.73	4,807		-	
Permit Center Manager & Deputy City Clerk	M	31.93	5,535	39.91	6,918	Effective 11/26/2023
Planning Manager	M	69.98	12,130		-	
Planning Technician	T	21.87	3,791		-	
Public Works Director / Engineer	M	78.72	13,645		-	
Public Works Equipment Operator	T	34.27	5,940		-	
Public Works Lead Worker	T	37.37	6,477		-	
Public Works Maintenance Worker I	T	27.70	4,801		-	
Public Works Maintenance Worker II	T	31.10	5,391		-	
Public Works Parks Maintenance Worker I	T	23.96	4,153		-	
Public Works Superintendent - Wastewater	M	60.21	10,436		-	
Public Works Superintendent - Water	M	55.07	9,545	60.21	10,436	Effective 10/29/2023
Public Works Supervisor	M	55.07	9,545		-	
Secretary Clerk	T	21.20	3,675		-	
Senior Building Inspector & Code Enforcement Off	M	38.09	6,602		-	
Senior Mechanic	T	38.41	6,658		-	
Senior Planner	M	48.43	8,395		-	
Senior Wastewater Treatment Plant Operator	T	41.94	7,270		-	
Senior Water Treatment Plant Operator	T	41.94	7,270		-	
Utility Billing & Customer Service Supervisor	M	37.11	6,432		-	
Wastewater Treatment Plant Operator I	T	32.04	5,554		-	
Wastewater Treatment Plant Operator II	T	36.38	6,306		-	
Water Treatment Plant Operator I	T	32.04	5,554		-	
Water Treatment Plant Operator II	T	36.38	6,306		-	
Water Utility Specialist	M	60.21	10,436		-	

Bargaining Units:

T = Teamsters

I = IBEW

M = Management / Confidential