

**City of Shasta Lake
Payrate Schedule
Effective 8/7/2024
Approved 11/19/2024**

* Corrected

| Position Titles / Classifications | Bargaining Unit | Effective 7/1/2024 | | Mid-year changes: | | Effective Date |
|--|-----------------|--------------------|-----------------|-------------------|-----------------|--------------------------|
| | | Hourly Payrate | Monthly Payrate | Hourly Payrate | Monthly Payrate | |
| Account Clerk I | T | 25.51 | 4,422 | 26.28 | 4,555 | 8/7/2024 pursuant to MOU |
| Account Clerk II | T | 27.74 | 4,808 | 28.57 | 4,952 | 8/7/2024 pursuant to MOU |
| Accounting Technician - AP, UTL | M | 34.14 | 5,918 | | - | |
| Accounting Technician - PR/HR | M | 36.50 | 6,327 | | - | |
| Animal Control Officer | T | 25.41 | 4,404 | 27.10 | 4,697 | 8/7/2024 pursuant to MOU |
| Animal Control Officer-Supervisor | M | 38.03 | 6,592 | | - | |
| Assistant Electric Director | M | 108.62 | 18,827 | | - | |
| Associate Civil Engineer | M | 62.97 | 10,915 | | - | |
| Building Inspector | T | 35.92 | 6,226 | 38.06 | 6,597 | 8/7/2024 pursuant to MOU |
| Building Official | M | 56.28 | 9,755 | | - | |
| City Engineer | M | 81.08 | 14,054 | | - | |
| City Manager | M | 116.01 | 20,108 | | - | |
| Code Enforcement Officer | T | 28.24 | 4,895 | 31.40 | 5,443 | 8/7/2024 pursuant to MOU |
| Community Economic Development Manager | M | 50.38 | 8,733 | | - | |
| Deputy Building Official | M | 41.19 | 7,140 | 43.25 | 7,497 | Effective 8/18/2024 |
| Development Services Technician I | T | 21.07 | 3,652 | 25.81 | 4,474 | 8/7/2024 pursuant to MOU |
| Development Services Technician II | T | 24.19 | 4,193 | 28.57 | 4,952 | 8/7/2024 pursuant to MOU |
| Development Services Technician III | T | 26.54 | 4,600 | 31.35 | 5,434 | 8/7/2024 pursuant to MOU |
| Electric Leadworker | I | 81.12 | 14,061 | 85.17 * | 14,763 | Effective 11/10/2024 |
| Electric Lineman | I | 75.46 | 13,080 | 79.23 | 13,733 | Effective 11/10/2024 |
| Electric Operations Manager | M | 108.62 | 18,827 | | - | |
| Electric Troublemaker | I | 78.98 | 13,690 | 82.92 | 14,373 | Effective 11/10/2024 |
| Electric Utilities Director | M | 141.21 | 24,476 | | - | |
| Engineering Technician II | T | 37.72 | 6,538 | 38.85 | 6,734 | 8/7/2024 pursuant to MOU |
| Equipment Mechanic | T | 32.75 | 5,677 | 34.38 | 5,959 | 8/7/2024 pursuant to MOU |
| Equipment Mechanic Lead Worker | T | 34.86 | 6,042 | 38.35 | 6,647 | 8/7/2024 pursuant to MOU |
| Executive Assistant | M | 32.96 | 5,713 | | - | |
| Finance & General Services Manager | M | 61.90 | 10,729 | | - | |
| Finance Director | M | 75.24 | 13,042 | | - | |

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|---|-----------------|----------------|-----------------|-------------------|-----------------|--------------------------|
| | | | | Hourly Payrate | Monthly Payrate | |
| Fuel Reduction Coordinator | M | 45.59 | 7,903 | | - | |
| GIS Program Coordinator | M | 54.39 | 9,428 | | - | |
| Line Staking Technician | I | 60.37 | 10,464 | 63.38 | 10,986 | Effective 11/10/2024 |
| Meter Reader | T | 24.94 | 4,323 | 29.32 | 5,082 | 8/7/2024 pursuant to MOU |
| Meter Reader/Service & Warehouse Worker | T | 31.63 | 5,483 | 32.58 | 5,647 | 8/7/2024 pursuant to MOU |
| Operator in Training | T | 27.73 | 4,807 | 28.91 | 5,011 | 8/7/2024 pursuant to MOU |
| Permit Center Manager & Deputy City Clerk | M | 43.90 | 7,609 | 48.29 | 8,370 | Completion of CMC & PDP |
| Planning Manager | M | 72.08 | 12,494 | | - | |
| Public Works Director / Engineer | M | 98.40 | 17,056 | | - | |
| Public Works Equipment Operator | T | 34.27 | 5,940 | 37.42 | 6,486 | 8/7/2024 pursuant to MOU |
| Public Works Lead Worker | T | 37.37 | 6,477 | 41.09 | 7,122 | 8/7/2024 pursuant to MOU |
| Public Works Maintenance Worker I | T | 27.70 | 4,801 | 29.61 | 5,132 | 8/7/2024 pursuant to MOU |
| Public Works Maintenance Worker II | T | 31.10 | 5,391 | 33.98 | 5,890 | 8/7/2024 pursuant to MOU |
| Public Works Parks Maintenance Worker I | T | 23.96 | 4,153 | 25.91 | 4,491 | 8/7/2024 pursuant to MOU |
| Public Works Superintendent - Wastewater | M | 59.42 | 10,299 | | - | |
| Public Works Superintendent - Water | M | 62.02 | 10,750 | | - | |
| Public Works Supervisor | M | 56.72 | 9,831 | | - | |
| Senior Mechanic | T | 38.41 | 6,658 | 42.25 | 7,323 | 8/7/2024 pursuant to MOU |
| Senior Planner | M | 51.10 | 8,857 | | - | |
| Senior Wastewater Treatment Plant Operator | T | 41.94 | 7,270 | 46.30 | 8,025 | 8/7/2024 pursuant to MOU |
| Senior Water Treatment Plant Operator | T | 41.94 | 7,270 | 46.30 | 8,025 | 8/7/2024 pursuant to MOU |
| Utility Billing & Customer Service Supervisor | M | 39.92 | 6,919 | | - | |
| Wastewater Treatment Plant Operator I | T | 32.04 | 5,554 | 33.64 | 5,831 | 8/7/2024 pursuant to MOU |
| Wastewater Treatment Plant Operator II | T | 36.38 | 6,306 | 39.70 | 6,881 | 8/7/2024 pursuant to MOU |
| Water Treatment Plant Operator I | T | 32.04 | 5,554 | 33.64 | 5,831 | 8/7/2024 pursuant to MOU |
| Water Treatment Plant Operator II | T | 36.38 | 6,306 | 39.70 | 6,881 | 8/7/2024 pursuant to MOU |

Bargaining Units:

T = Teamsters

I = IBEW

M = Management / Confidential