

**City of Shasta Lake
 Payrate Schedule
 Effective 7/1/2025
 Approved 4/15/2025**

		<u>Effective 7/1/2025</u>		FY24/25 and FY25/26 Mid-year changes:		
Bargaining						
<u>Position Titles / Classifications</u>	<u>Unit</u>	<u>Hourly Payrate</u>	<u>Monthly Payrate</u>	<u>Hourly Payrate</u>	<u>Monthly Payrate</u>	<u>Effective Date</u>
Account Clerk I	T	27.07	4,692			
Account Clerk II	T	29.43	5,101			
Accounting Technician - AP, UTL	M	35.16	6,094			
Accounting Technician - PR/HR	M	37.60	6,517			
Animal Control Officer	T	27.91	4,838			
Animal Control Officer-Supervisor	M	39.17	6,789			
Assistant Electric Director	M	111.88	19,393			
Associate Civil Engineer	M	64.86	11,242			
Building Inspector	T	39.20	6,795			
Building Official	M	51.54	8,934			
City Clerk / Permit Center Manager (new)	M	49.74	8,622	48.29	8,370	Effective 3/30/2025
City Engineer	M	83.51	14,475			
City Manager	M	116.01	20,108			
Code Enforcement Officer	T	32.34	5,606			
Community Economic Development Manager	M	51.89	8,994			
Deputy Building Official	M	44.55	7,722			
Development Services Technician I	T	26.58	4,607			
Development Services Technician II	T	29.43	5,101			
Development Services Technician III	T	32.29	5,597			
Electric Leadworker	I	85.17	14,763	89.43		Effective 11/9/2025
Electric Lineman	I	79.23	13,733	83.19		Effective 11/9/2025
Electric Operations Manager	M	111.88	19,393			
Electric Troubleman	I	82.92	14,373	87.07		Effective 11/9/2025
Electric Utilities Director	M	145.45	25,211			
Engineering Technician II	T	40.02	6,937			
Equipment Mechanic	T	35.41	6,138			
Equipment Mechanic Lead Worker	T	39.50	6,847			
Executive Assistant	M	34.00	5,893			
Finance & General Services Manager	M	63.76	11,052			
Finance Director	M	82.76	14,345			

FY24/25 and FY25/26 Mid-year changes:

Bargaining

<u>Position Titles / Classifications</u>	<u>Unit</u>	<u>Hourly Payrate</u>	<u>Monthly Payrate</u>	<u>Hourly Payrate</u>	<u>Monthly Payrate</u>	<u>Effective Date</u>
Fuel Reduction Coordinator	M	46.96	8,141			
GIS Program Coordinator	M	56.02	9,710			
Line Staking Technician	I	63.38	10,986	66.55		Effective 11/9/2025
Meter Reader	T	30.20	5,235			
Meter Reader II (formerly Meter Reader/Service & Warehouse Worker)	T	33.56	5,817			
Operator in Training	T	29.78	5,162			
Planning Manager	M	74.24	12,868			
Public Works Director / Engineer	M	101.35	17,567			
Public Works Equipment Operator	T	38.54	6,680			
Public Works Lead Worker	T	42.32	7,335			
Public Works Maintenance Worker I	T	30.50	5,287			
Public Works Maintenance Worker II	T	35.00	6,067			
Public Works Parks Maintenance Worker I	T	26.69	4,626			
Public Works Superintendent - Wastewater	M	63.88	11,073			
Public Works Superintendent - Water	M	63.88	11,073			
Public Works Supervisor	M	58.42	10,126			
Senior Mechanic	T	43.52	7,543			
Senior Planner	M	52.63	9,123			
Senior Wastewater Treatment Plant Operator	T	47.69	8,266			
Senior Water Treatment Plant Operator	T	47.69	8,266			
Special Projects Building Official	M	57.97	10,048			
Utility Billing & Customer Service Supervisor	M	41.12	7,127			
Wastewater Treatment Plant Operator I	T	34.65	6,006			
Wastewater Treatment Plant Operator II	T	40.89	7,088			
Water Treatment Plant Operator I	T	34.65	6,006			
Water Treatment Plant Operator II	T	40.89	7,088			

Bargaining Units:

T = Teamsters

I = IBEW

M = Management / Confidential

RESOLUTION CC-2025-17

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SHASTA LAKE
APPROVING AND ADOPTING THE FISCAL YEAR 2025-26 PAY RATE SCHEDULE
FOR REGULAR FULL-TIME AND REGULAR PART-TIME POSITION TITLES AND
CLASSIFICATIONS**

WHEREAS, the City of Shasta Lake maintains a pay rate schedule that identifies the base pay rate and time base (monthly and hourly) for all Regular Full-Time and Regular Part-Time position titles and classifications within the City, including the effective date and dates of any revisions; and

WHEREAS, the City of Shasta Lake's pay rate schedule includes the position title for every employee position; and

WHEREAS, the pay rate schedule is readily accessible for public review during normal business hours, is available on the City's website, and is retained by the City for public inspection for a period of not less than five years; and

WHEREAS, the California Public Employees' Retirement System (CalPERS) requires the City to adopt publicly available pay schedules.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Shasta Lake hereby approves and adopts the Pay Rate Schedule attached hereto as *Exhibit A*, effective July 1, 2025, for all Regular Full-Time and Regular Part-Time position titles and classifications.

PASSED, APPROVED, AND ADOPTED this 15th day of April, 2024, by the following vote:

AYES: Coates, Jones, Ringwelski, Watkins

NOES: None

ABSENT: Morgan



JUSTIN JONES, Vice Mayor

ATTEST:



CHARITY TATLOW, City Clerk